

## **University Recruitment of Disabled Students**

Undertaking the following activities can help ensure that individuals with disabilities are included in your recruiting efforts:

- Disseminate information about your psychology program to disability-related the university career.
- Modify your program's website such that online information is more accessible to students with low vision, dyslexia or other disabilities that affect reading and visual processing.
- In promotional materials, include information about how individuals can request accommodations. Establish procedures to efficiently and effectively respond to accommodations requests.
- Hold open houses and recruiting events in a wheelchair-accessible location and consider mobility needs on campus tours and other such activities.
- Make sure to include in your program your specific interest in recruiting qualified students with disabilities. Include information about your willingness to appropriately accommodate disability needs and your value of disability as a form of diversity.
- Think ahead about potential accommodations applicants may require (e.g.: sign language interpreter, wheelchair accessible transportation, etc.). Be prepared to offer this information readily.
- Recruit faculty and staff with disabilities. Students with disabilities may wish to form a mentorship with such professionals.

## **University Promotional Materials**

University promotional materials should be available and accessible to all students including those with disabilities, preferably Braille material for the blind.