

1. PERFORMANCE CONTRACT AWARDS

Best Performing Faculties

Rank	Faculties	Composite Score	Comment
1.	Faculty of Health Sciences	2.053	Excellent
2.	Faculty of Engineering	2.3056	Excellent
3.	Faculty of Agriculture	2.3457	Excellent

Best Performing Teaching Departments

Rank	Teaching Departments	Composite Score	Comment
1.	Department of Food Science, Nutrition and Technology	2.0354	Excellent
2.	Department of Medical Microbiology	2.2455	Excellent
3.	Department of Mechanical and Manufacturing Engineering	2.31189	Excellent

Best Performing Central Units/Directorates

Rank	Central Units/Directorates	Composite Score	Comment
1.	Information and Communication Technology Centre	2.2682	Excellent
2.	Internal Audit	2.5265	Very Good
3.	Corporate Affairs	2.6449	Very Good

MOST IMPROVED UNITS

Faculty

S/No.	FACULTY	23-24 Score	22-23 Score	Variance
1	Faculty of Health Sciences	2.053	2.6247	-0.5717

Teaching Department

S/No.	Department	23-24 Scores	22-23 Scores	Variance
1.	Department of Educational Communication, Technology and Pedagogical Studies	2.6049	3.333	-0.7281

Central Unit/Directorate

S/No.	Department	23-24 Scores	22-23 Scores	Variance
1.	Information and Communication Technology Centre	2.2682	2.8768	-0.6086

Overall Best Unit

Rank	Unit	Composite Score	Comment
1.	Department of Food Science, Nutrition and Technology	2.0354	Excellent

2. LECTURER OF THE YEAR AWARD

S/No.	Name	Faculty	Score
1.	Prof. Loise Wambui Gichuhi	FED	100%
2.	Dr. Sammy Mulei Musyoka	FENG	100%
3.	Prof. Dalton Wamalwa	FHS	100%

3. TOP RESEARCHER

	Name	Faculty	Rank	Justification
1.	Prof. Daniel Olago	FST	1	<ul style="list-style-type: none"> • 1682 Citations • 19 No. of publications
2.	Prof. Walter Jaoko	FHS	2	<ul style="list-style-type: none"> • 1435 Citations • 10 No. of publications
3.	Prof. Salome Bukachi	FASS	3	<ul style="list-style-type: none"> • 1153 Citations • 16 No. of publications

4. INNOVATION AND CREATIVITY

S/NO	INNOVATOR NAME	FACULTY	RANK	INNOVATION
1.	Dr. Peter Akuon	FENG	1	Phototherapy machine for use in the area of health. In the year 2024, a production model was produced and the innovation got Kshs 15 million commercialization funding from NRF. The machine is capable of being manufactured locally. In addition, the staff has 3 other innovations, for which he has applied for patents in 2023/2024.

2.	Prof. Lilac Osanjo	FBED	2	Ceramic toilet: Use of local clay soil and manufacturing process in making toilet ceramic products. A patent has been applied for the process and product. The innovation will be a flagship product of the Chandaria Center to be located at ADD. The innovation procured a commercialization funding of Kshs 20 million in the FY 2023/2024. The State Department of Public Works partnered with UoN on the innovation and exhibited the innovation in various counties.
3.	Prof. Sylvia Opanga	FHS	3	Prescription Reminding device: A prescription reminding device for use in the area of health. The device reminds when a prescription is to be taken and also dispenses the right medication and number of tablets. A patent has been applied for the product. During this period, the innovation was developed further for integration with the internet, AI, and USSD.

5. SPECIAL RECOGNITION

a) Global Recognition

S/NO	NAME	JUSTIFICATION
1.	Dr. Loice Achieng Ombajo	Global recognition for impacting the management of HIV care by providing evidence on the management of second-line antiretroviral therapy (Publication, USA guidelines, MOH memo, BHIVA guidelines) awarded by WHO in 2023.

b) Resource Mobilization (Infrastructure)

S/NO	NAME	JUSTIFICATION
1.	Directorate of Advancement and Institutional Development	<p>Have engaged and mobilized industry to provide scholarships, establishing facilities such as the Engineering and Science Complex. Through its partnership with the French Embassy and French institutions, the directorate has facilitated semester exchange mobility scholarships for seven students from the Faculty of Engineering. Notably, one of these students secured a full Master's scholarship and is currently pursuing his studies in Paris.</p> <p>The directorate has also formalized ten major collaboration agreements with multinational companies committed to mentoring students and equipping them with 21st-century competencies and skills. As a result, 10 engineering students have already secured employment, with the companies expressing interest in absorbing more graduates in the future.</p> <p>Additionally, through the Intra-Africa Mobility Program, the directorate has supported four Master's students and two PhD students currently pursuing their studies at partner universities across Africa. Furthermore, two staff members have also benefited from the staff exchange mobility program, enhancing academic collaboration and professional development.</p>

c) Industry-Academia Linkage (Individual)

S/NO	NAME	JUSTIFICATION
1.	Prof. Wang ShangXue	<p>The Director of Confucius Institute at the University of Nairobi, has contributed to enhanced internationalization of the University by initiating strategic collaborations with Chinese Universities, Industry linkages with Chinese Multinational corporations in Kenya, and securing 25 annual scholarships to China for Chinese language teachers program.</p>

2.	Prof. Marc Zolver	<p>Prof. Marc has been instrumental in spearheading the Company Series Initiative under the Bridge Program, fostering strategic collaborations with both multinational and national corporations, including Total, Bureau Veritas, Bamburi Cement, Geothermal Development Corporation, and KenGen, among others. Through this initiative, 150 students from the Faculty of Science, Technology, and the Faculty of Engineering have gained invaluable mentorship and hands-on industry skills. Most of the students who have undergone this program have successfully secured employment and internship opportunities within these organizations, further bridging the gap between academia and industry.</p> <p>His commitment to international academic partnerships has been evident in the successful establishment of two summer schools: the Physics Summer School, which hosted 50 students, and the African Summer School on Climate Change and Adaptation, supported by the French Embassy, bringing together 40 students from across Africa.</p>
----	-------------------	--

d) UON Core Values (Care)

S/NO	NAME	JUSTIFICATION
1.	Ms. Gladys Chepkorir	<p>The Office of the Vice Chancellor, University of Nairobi, takes great pride in recognizing Ms. Gladys Chepkorir, Messenger and Support Staff, for her exceptional dedication and outstanding service. She has consistently demonstrated professionalism, diligence, and a proactive approach, making her an invaluable asset to the University.</p> <p>Ms. Chepkorir's unwavering commitment is evident in her willingness to take on additional tasks, often at short notice, ensuring seamless office operations. Her efficiency, reliability, and ability to anticipate and address needs have earned her the admiration of colleagues and stakeholders. What truly sets her apart is her cheerful disposition and positive attitude, even under pressure. Her warm demeanor creates a welcoming environment, fostering teamwork and collaboration. She has been instrumental in enhancing operational efficiency and upholding the highest standards of service.</p> <p>Furthermore, Ms. Chepkorir has consistently shown dedication to servicing the University Council, reinforcing her invaluable role within the institution.</p>

		<p>In recognition of her remarkable contributions, the University honors Ms. Chepkorir for her unwavering commitment and exemplary work ethic. Her dedication serves as an inspiration, leaving a lasting legacy of excellence.</p> <p>Thank you, Ms. Chepkorir, for your outstanding service and for always performing your duties with a smile.</p>
--	--	---

e) COMMUNITY SERVICE – FACULTY

S/NO	UNIT	RANK	JUSTIFICATION
1.	FENG	1	Has engaged in community work and especially in collaboration with external partners. This includes charity activities, community sensitizations, and waste management activities.
2.	FHS	2	Has carried out a lot of community services externally in the area of health.
3.	FASS	3	Has carried out community service activities in the area of environment conservation and donation of items to the needy.

f) COMMUNITY SERVICE - INDIVIDUAL

SNO	NAME	JUSTIFICATION
1.	DR. JOSEPHAT GITONGA	He is a Volunteer Patron of the University of Nairobi Kili Rover Scouts Club. Under his supervision, the Scouts have carried out 10 community outreach activities to Juvenile Remand Centres to offer legal aid support to the juveniles, mentored over 5,500 young offenders, and helped 4 offenders to be released from remand through legal representation by the law scout students. These community services have been a great avenue for students in the legal profession to practice their skills and in return touch lives of the young offenders.

2.	MS. LINET NYAKIMARI NUNDA	She has played a key role in shaping the University of Nairobi's graduation with her exceptional communication skills as a continuity announcer in English. Her clear and articulate English announcements create a formal yet celebratory tone, while her ability to connect with the audience ensures a welcoming atmosphere. By expertly managing the program's flow, she has turned these ceremonies into smooth, engaging, and memorable experiences, making her a deserving candidate for the University of Nairobi community service award.
3.	MR. JOHN WAWERU NG'ANG'A	He has been a key continuity announcer in Kiswahili at the University of Nairobi's events, especially graduation ceremonies. His passionate announcements have set a formal yet celebratory tone, creating a welcoming atmosphere for graduates, families, faculty, and guests. His command of Swahili ensures the smooth execution of the program, making the ceremonies dignified and memorable.
4.	DR. EUGENE KALMAN GENGA	A Lecturer at UON's Faculty of Health Sciences and the UON basketball coach. He has been a dedicated contributor to the University of Nairobi basketball program. A former player and captain of the UON Basketball Terror from 2003 to 2007. He has offered free training, helped elevate the teams to national prominence, and founded the UON Basketball Terror Alumni to support the teams. His initiatives include providing scholarships, mentoring athletes, sponsoring resources, and creating career pathways for young talents.