
Employer of the Year Awards



*University of Nairobi receiving a trophy from Federation of Kenya Employers (FKE)
For being the Employer of the Year*

The Employer of the Year Awards is an initiative by the Federation of Kenya Employers (FKE). It is aimed at promoting and encouraging best practices in Corporate Performance, People Management and Industrial Relations among employers in Kenya. This was the first annual Employer of the Year Awards gala which publicly honoured employers implementing best practices in the areas reviewed.

At the ceremony which was held on May 19, 2017, UoN was crowned the

- a) 1st runner's up in the Innovation and Productivity category
- b) 2nd runners up in Leadership and Governance
- c) 2nd runners up, Corporate Performance
- d) 2nd runners up in the overall Employer of the Year category

UoN was recognized for her inclusiveness and diversity in the workplace. The University as an opportunity employer has recruited persons from all the ethnic groups in Kenya. The University has a policy that caters for employment of persons with disability. This is partly a requirement of the performance contract by the government of Kenya. The government has put in place measures to ensure that the youth, women and persons living with disabilities are given fair treatment in distribution of tenders and in employment opportunities.

Other companies that were recognized in this category include Centum Investment and BAT. As far as governance and leadership category is concerned, the University was not left behind as its leadership were recognized for the good work and rewarded.

Speaking during the awards ceremony, FKE Executive Director, Jacqueline Mugo said that Employer of the Year Awards, (EYA), will each year recognize and fete 'organizations that place people at the core of their businesses and have implemented policies, systems and processes that create and sustain productivity along with industrial peace and harmony.'

Following its flagship innovation project, Nairobi Innovation Week, the University was recognized under the category, 'Innovation and Productivity'.

The initiative is in a bid to raise and sustain productivity, enterprise performance and responsibility.

Employer of the Year Awards attracted 128 organizations. Out of these 78 were shortlisted for site visits. The overall winners performed well relatively in all the eight thematic areas.

These areas are:

- a)** Leadership and Governance
- b)** Corporate Performance
- c)** Innovation and Productivity
- d)** Responsive Business Conduct
- e)** Inclusiveness and Diversity
- f)** Learning and Development
- g)** Workplace Environment and
- h)** Effective Human Resource Practices and Industrial Relations.